

OP. 33 The Works Risk Statement

PURPOSE

This policy ensures that notice and information is posted so that customers, guests or others who visit the facility are made aware, in general terms, of the risks associated with using the facility and to advise that The Works is not responsible for any theft, lost or damaged articles, or injuries.

SCOPE

The provisions apply to all individuals who visit The Works.

POLICY STATEMENT

- I. The Works Risk Statement is posted at the Customer Service Desk in the Aquarena and Field House stating the following:

“All Guests, Members, Students and any other individual who visits The Works do so at their own risk. The Works, its owners and employees do not accept responsibility for any injury or accident to any individuals while at The Works. The Works is not responsible for any theft, lost or damaged articles—all personal belongings are the responsibility of the individual. There are inherent risks involved in any activity; individuals participating in activities at The Works are strongly encouraged to obtain medical clearance from their doctor before engaging in any physical activity. Individuals are also encouraged to obtain adequate health and accident insurance prior to participating, as individuals are responsible for any and all costs arising out of injury or property damage sustained through participation. Should an individual become injured while at The Works, they are to notify a Facility Supervisor immediately by advising the staff at the Customer Service Desk.

Guests, Members, Students and visitors to the Works understand and acknowledge that the risk of exposure to COVID-19 remains, and specifically that such risk increases as part of any gathering, event, or other public activity. By visiting the Works, participants in any activity at The Works agree to accept this increased risk and by their participation, agree to hold The Works and Memorial University, their directors, officers, employees and agents, harmless against any fault and/or liability related to the potential infection or spread of COVID-19 that may occur as a direct or indirect result of participation.

To assist in our efforts to maintain a safe environment, all Guests, Members, Students and visitors to The Works are requested to adhere to all rules and procedures communicated via the website, signage, email, or staff while on site.

Specifically, all Guests, Members, Students and Visitors are asked to follow guidance relating to:

- 1. Maintaining physical distancing of 2m at all times;*
- 2. Adherence to personal protective equipment and hand sanitation guidelines, as well as guidelines around cleaning and sanitizing of equipment used;*
- 3. Provision of contact information upon entry;*
- 4. Self-assessment and COVID-19 Screening as posted in entrances to the facility. For the safety and protection of all, any individual who answers “Yes” to any question will not be permitted access to The Works.”*

AUTHORITY

Division Managers are responsible to the Director/General Manager for the administration of this policy. The Information Services Coordinator is responsible for ensuring that the risk statement is posted throughout the facilities, on The Works website and in brochures.