# MEMORIAL UNIVERSITY RECREATION COMPLEX INC. FINANCIAL AND ADMINISTRATIVE POLICY

# **FA.6 Confidentiality**

#### **PURPOSE**

This policy ensures the protection and privacy of information concerning members, customers, students and employees of The Works and that this information is held confidential.

#### **SCOPE**

This policy applies to all members, customers, students who participate in programs at The Works, and employees of The Works.

# **POLICY STATEMENT**

I. All employees, volunteers, Board Members and individuals who do business on behalf of The Works are required to sign a confidentiality agreement.

## **AUTHORITY**

Division Managers are responsible to the Director/General Manager for communicating the importance and requirements of this policy to employees.

## RESPONSIBILITY

All employees and individuals conducting business on behalf of The Works are responsible for adhering to the confidentiality guidelines and for protecting co-worker and customer information by reporting any breach to the Director/General Manager.